

PT KITA CIPTA KOLABORASI

PITCH DECK-2024

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Website

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Recruitment is a long process

We believe that the recruitment process can often feel like navigating a labyrinth of challenges and expectations. From hunting a potential talent, contacting, and interviewing to maintaining several expectations both from the user and the talent itself might be a very long process, yet recruitment agency also has several problems such as:

High Placement Fee

In Indonesia, this fee can range from 15% to 30% of the annual salary for permanent placements, which this might be a burden to your own company.

Limited Talent

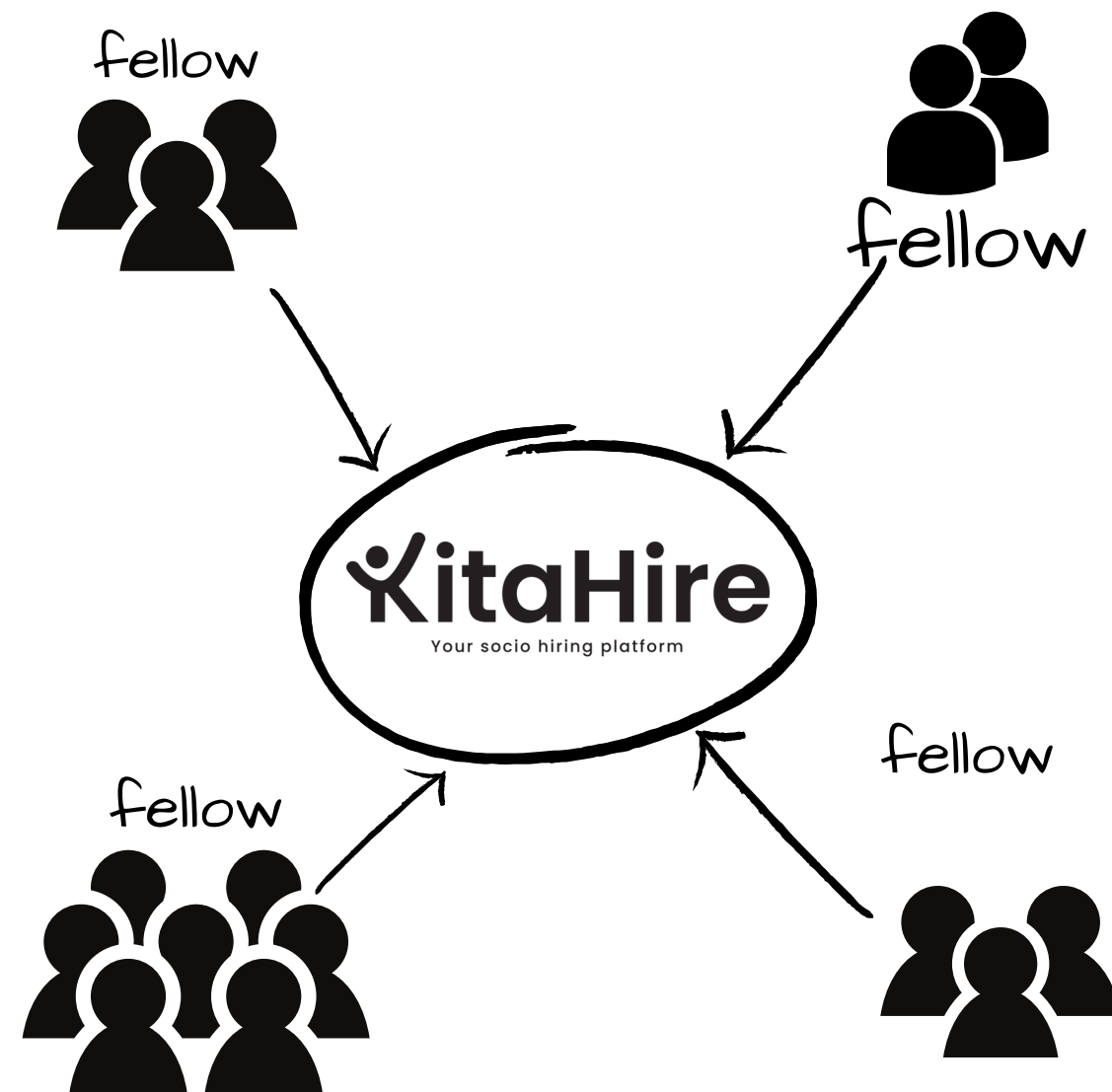
Many headhunter agencies can only provide a limited talent pool and skillset.

Hassle Process

headhunter agencies serve you, longer and more hassle process during the recruitment process.



INTRODUCING, SOCIO-HIRING



KITAHIRE INDONESIA

is more than a headhunter Agency, We are a community-based hiring consultant.

Adopted from one of the Indonesian cultures, Gotong Royong, Kitahire Indonesia creates a recruitment system based on people-to-people **(socio-hiring)**. We invite many HR from various industries and experiences to be our fellows to provide good and qualified talents.

This process is proven to be cheaper, more efficient, and more qualified compared to the usual recruitment process.

About Us

Established in 2022, KitaHire Indonesia is the first **socio-hiring platform** to connect professionals to the business with three values, humanizing, simplifying, and people empowerment.

KitaHire Indonesia believes that human resources work in multi-dimensions that come from the people and to people (socio-hiring). KitaHire tries to create a pro-people system to create more effectiveness to reach the goal of humanizing human resources both the human and the industry.

Our Goals :

Key partners for your recruitment need

Identify the right requirement and opportunity

Talented recruitment consultant from us

Able to deliver the right people for your business

Kitahire Indonesia in Number



Starting in 2022, Kitahire Indonesia members are coming from many cities in Indonesia, such as Jakarta, Bandung, Bogor, Surabaya, Denpasar, Makassar, and Medan. By 2025, we are optimistic about building this platform nationwide to bring more impact.

**1,000 Members and
still growing**

Job Function

From Sales to Engineer

Our members come from a wide-range of job functions, making our talent pool more varied and unique.

Industry

From Retail to IT

More over, our members are coming from numerous industries, from retail, IT, business, and services.

Demography

Millienials & Gen-Z

Our platform is built by a young and productive generation in Indonesia. Our member's age range is around 20-45 and also come from several education backgrounds.

Highly Confidential - For the Exclusive Use of the Recipient

WHAT MAKES US DIFFERENT



Talent Pool

We have socio-hiring process beside the common recruitment tools and it provides you more candidates.

10,000+ Talents

Wide range of Talent

Since our fellows come from various backgrounds, we can provide more various talents depending on your needs.

10+ Industries

Effective Duration

Our fellows will boost your recruitment timeline more effective.

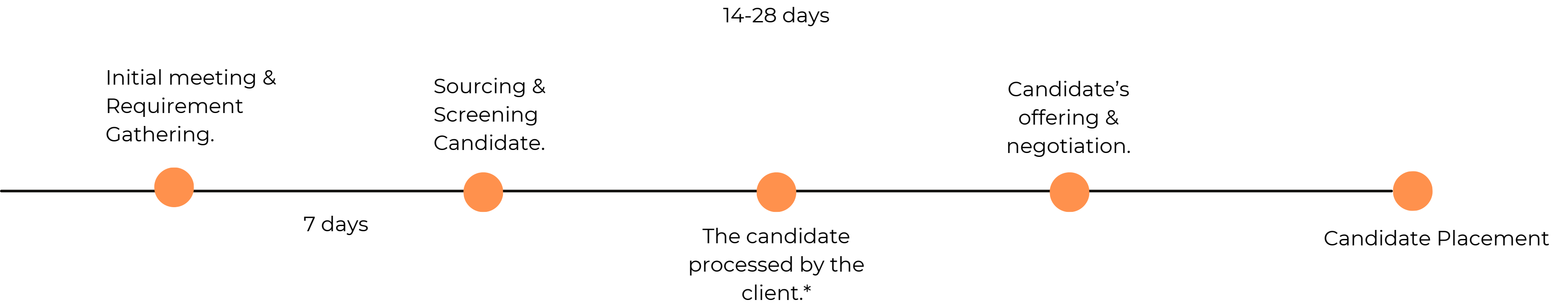
14-28 Days*

More Affordable

Shorter process makes our cost is cheaper.

12-18% Placement Fee

Our Recruitment Process



**Durations for client's process following the client's procedure*

Highly Confidential - For the Exclusive Use of the Recipient

Less Efforts, More Benefits.

BUNDLING PACKAGE

For our new client, enjoy our 1 free service if you have more than 1 vacancy at the same time.

FLEXIBLE PAYMENT TERMS

We accept 3 times terms of payment within 2 month period after the first day of the candidate's placement.

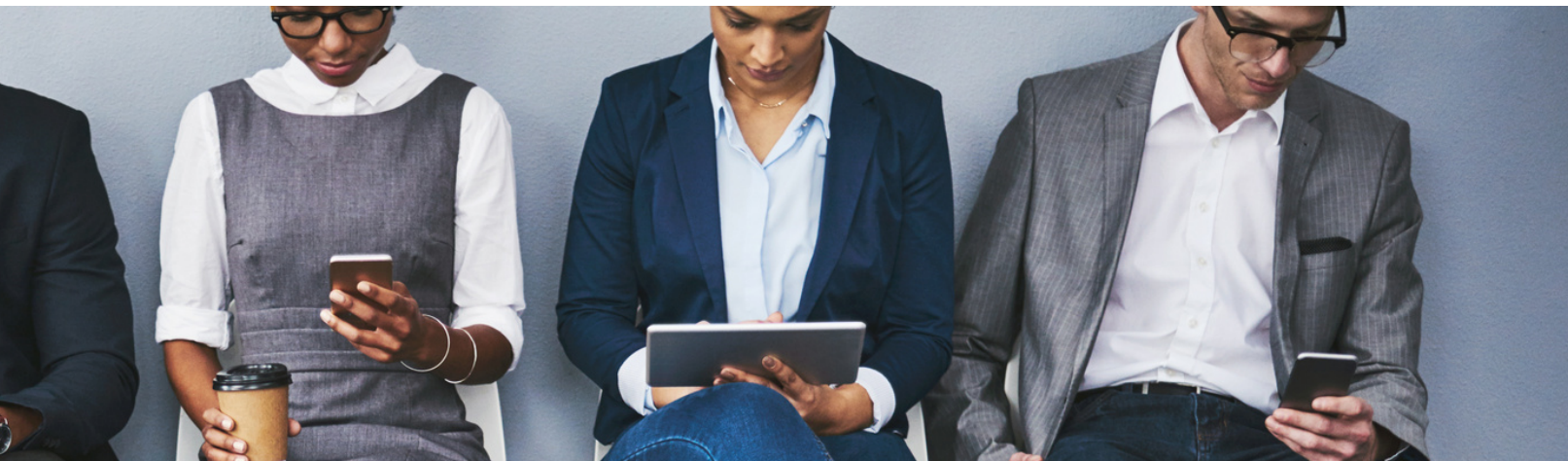
REPLACEMENT OPTIONS

Applied if placed candidate decided to resign during 3 months probations.

EMPLOYEE BENEFIT BUNDLING

We are more than headhunters, if your company needs more than recruitment solutions, let's discuss.

SERVICE PLACEMENT FEE



Special Placement Fee

10%*

from gross annual salary

Entry Level – Jr Managerial
Level

12%

from gross annual salary

Managerial- VP Level

15%

from gross annual salary

VP LEVEL - ABOVE

18%

from gross annual salary

*)Terms & Conditions applied

Partnership & Collaboration



Since our platform is built from community spirit and people-driven goals, we believe, Kitahire Indonesia open to any partnership and collaboration with any strategic partners or stakeholders

Event Collaboration

Since our members have various and experienced backgrounds that will give you a more comprehensive session and give benefits for any parties involved.

Cross-Selling Activities

We have 1,000+ and growing members that can be your fit market to promote your products.

Employee Benefits

Does your company need employee branding or engagement? Kitahire Indonesia can offer several solutions for it.

**KITAHIRE INDONESIA,
YOUR SOCIO-HIRING PLATFORM.**

Let's Connect!

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KitaHire Indonesia



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